

# VOLUNTARY SELF - IDENTIFICATION FORM

We are an equal opportunity employer and consider all applicants for positions without regards to race, color, religion, sex, age, national origin, disability, veteran status, sexual orientation or any other classification protected by applicable federal, state or local laws.

In order to comply with certain government recordkeeping and reporting requirements for the administration of civil rights laws and regulations, we invite you to voluntarily complete this form. **Submission of this information is strictly voluntary and refusal to provide it will not subject you to any adverse treatment.** The information obtained will be kept confidential and may only be used in accordance with the provisions of applicable laws, executive orders, and regulations, including those that require the information to be summarized and reported to the federal government for civil rights enforcement. When reported, data will not identify any specific individual. Thank you for your cooperation.

**NAME:** \_\_\_\_\_

**POSITION APPLIED FOR:** \_\_\_\_\_

**GENDER:**

Male

Female

## EEO SELF-IDENTIFICATION

**Is your ethnicity Hispanic or Latino?** (A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race)

Yes

No

*Please check one or more boxes below regarding your race, if applicable.*

- White** - A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.
- Black or African American** – A person having origins in any of the black racial groups of Africa.
- Native Hawaiian or other Pacific Islander** – A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
- Asian** - A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
- American Indian or Alaska Native** – A person having origins in any of the original peoples of North and South America (including Central America), and who maintain tribal affiliation or community attachment.
- I do not wish to self-identify**